



Soldiering On Awards' Judging Process

Since the nominations closed on 30th September 2019, a stringent process of evaluation and judging has begun. This ensures due diligence and complete objectivity throughout the process. The steps are:

1. Eligibility Verification

- Basic criteria check and pre-screening for complete information, carried out by our in-house team.

2. Category Award Judges

- All approved entries are assessed against the judging criteria by a panel of four independent category judges for each category.
- Entries are scored independently through an on-line portal to enable individual assessment and scoring without the influence of other judges.

3. Award Category Assessment, Evaluation and Recommendation

- Scores are collated and the shortlist of the aggregated top nominations is prepared by the Soldiering On Awards team.
- A telephone conference is held to feedback on a proposed initial shortlist of finalists per category.

4. Independent Judging Panel

- All shortlisted finalists are assessed by an Independent Judging Panel. (We will announce who is on this panel in November.) No prior knowledge or information from the category judges scores is shared.
- Three provisional finalists (including the winner) are identified for each category.
- For categories with a public vote, only the provisional finalists are named, as the winner will be chosen by the people who vote.

5. Post Independent Judging Panel

- Final due diligence and validation of finalists' information will take place in December.
- Finalists will be announced in January 2020.